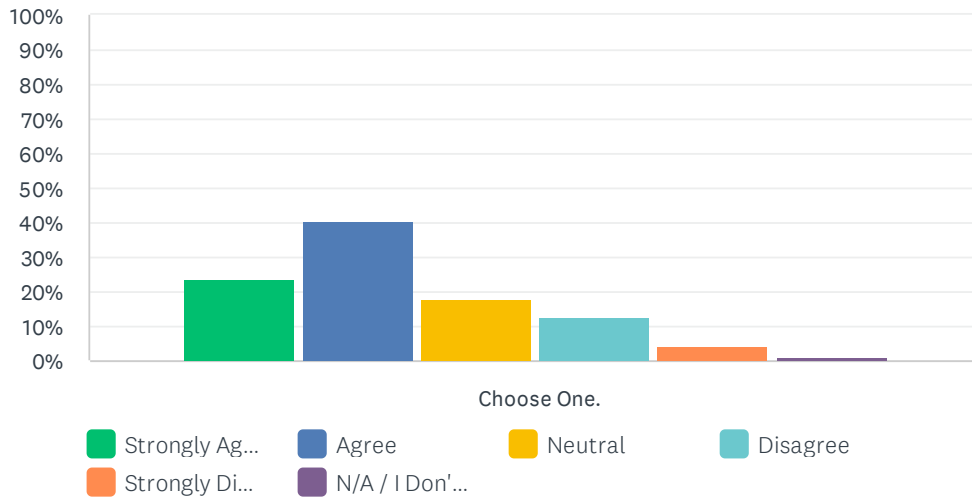


Q1 My institution demonstrates a strong commitment to improving my teaching skills.

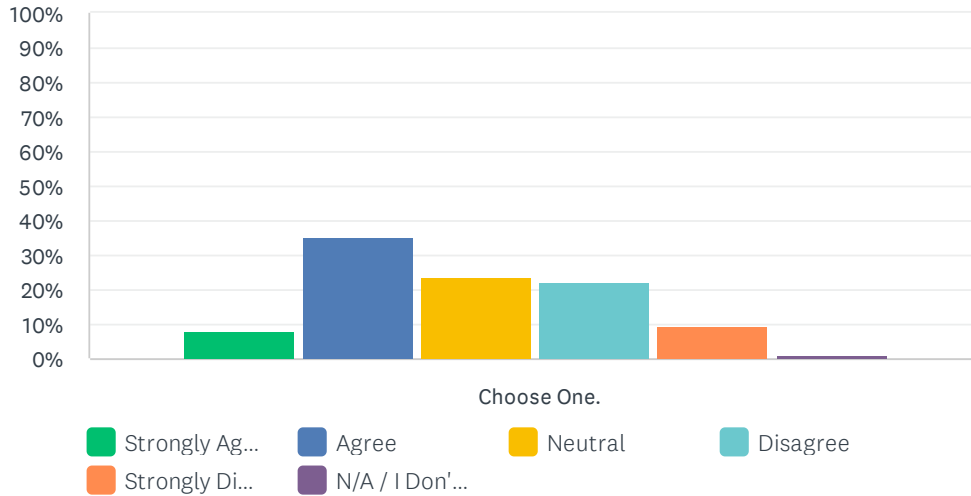
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	23.89% 27	40.71% 46	17.70% 20	12.39% 14	4.42% 5	0.88% 1	113	2.32

Q2 My institution demonstrates a strong commitment to improving my discipline-specific knowledge.

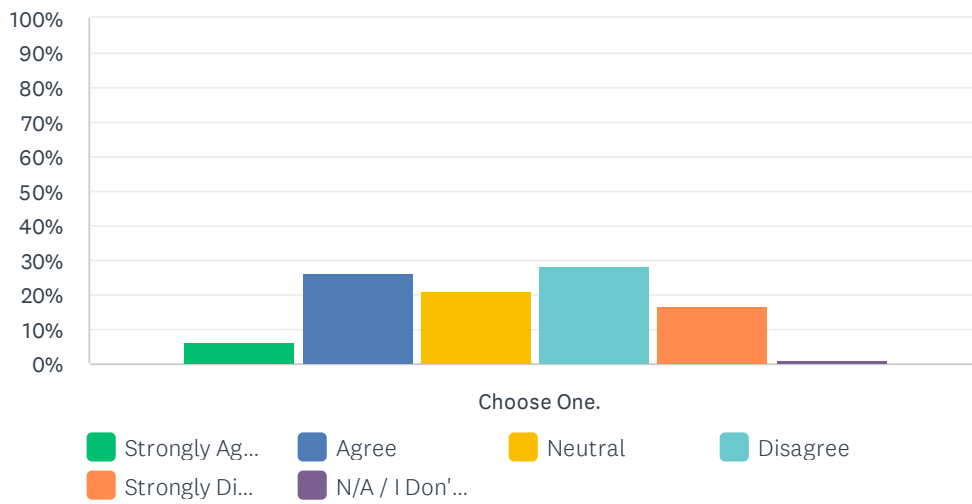
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	7.96% 9	35.40% 40	23.89% 27	22.12% 25	9.73% 11	0.88% 1	113	3.10

Q3 I have enough time to attend to my professional development needs.

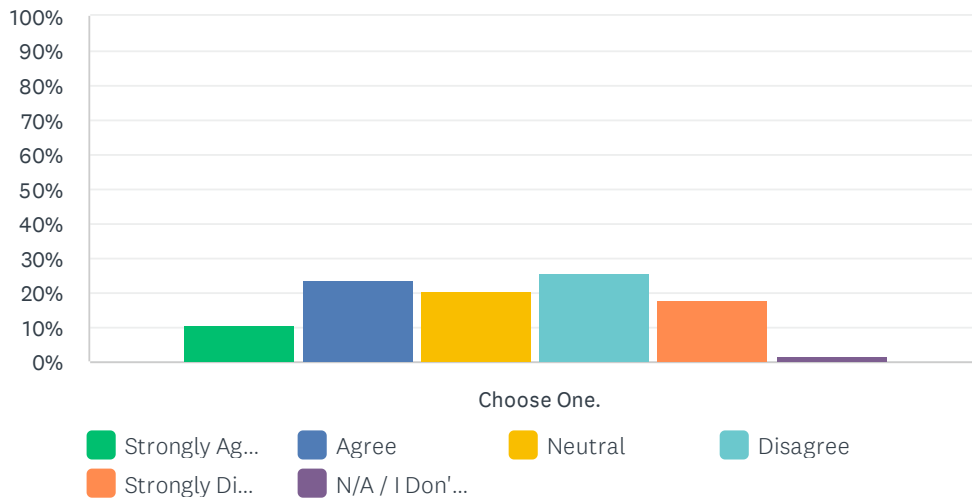
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	6.19%	26.55%	21.24%	28.32%	16.81%	0.88%	113	2.77
	7	30	24	32	19	1		

Q4 Senior administration communicates openly with faculty.

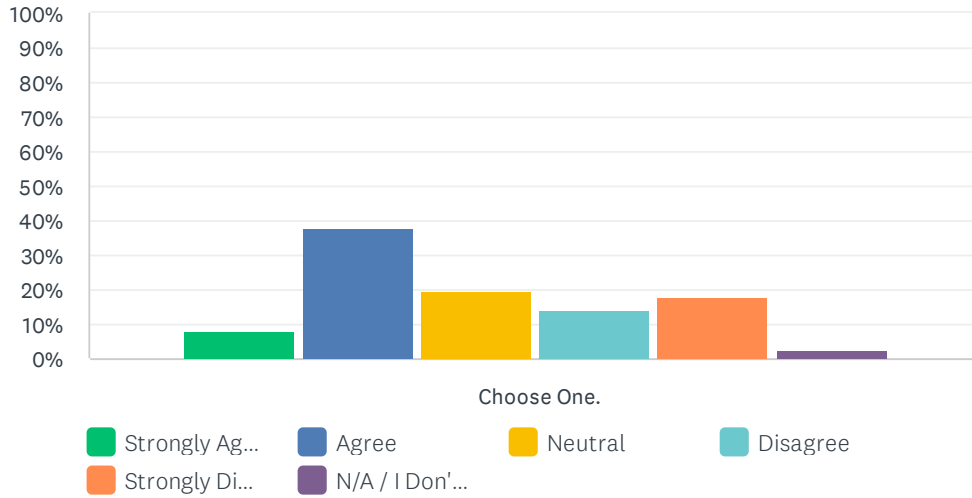
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	10.62% 12	23.89% 27	20.35% 23	25.66% 29	17.70% 20	1.77% 2	113	2.84

Q5 I am informed in a timely manner about important changes that affect me.

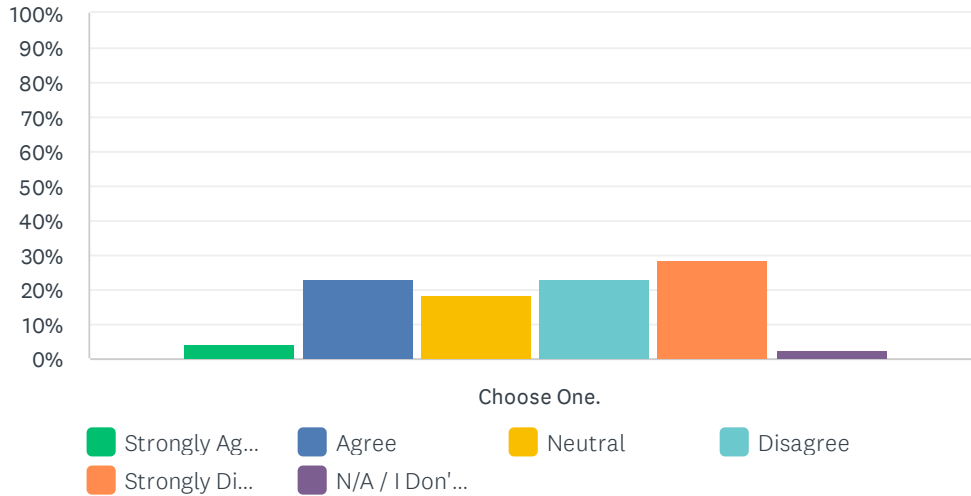
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	7.96% 9	38.05% 43	19.47% 22	14.16% 16	17.70% 20	2.65% 3	113	3.05

Q6 Input from faculty is sought AND seriously considered in decision-making at my institution.

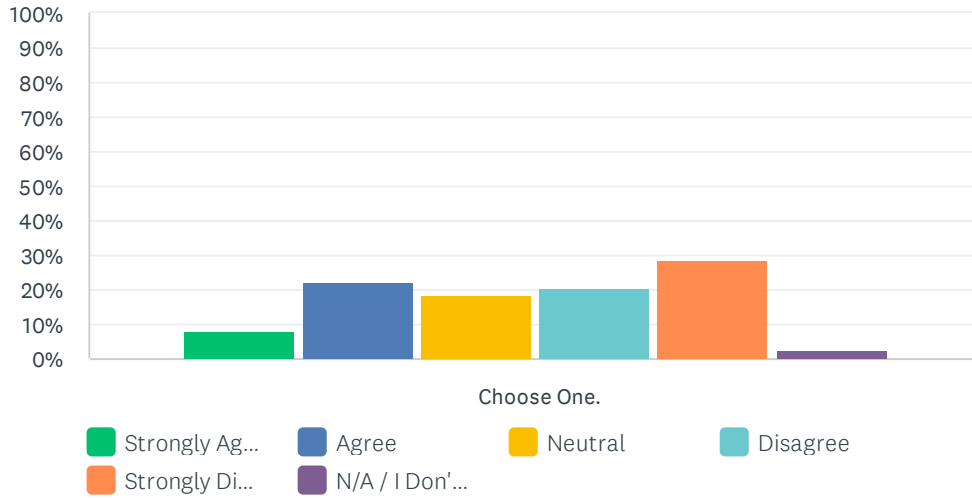
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	4.42% 5	23.01% 26	18.58% 21	23.01% 26	28.32% 32	2.65% 3	113	2.51

Q7 Senior administration understands day-to-day challenges faced by instructors.

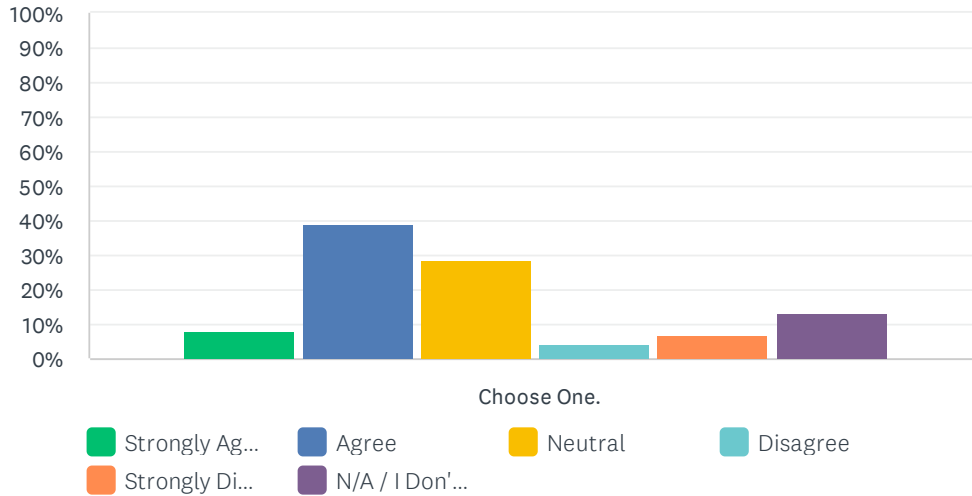
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	7.96% 9	22.12% 25	18.58% 21	20.35% 23	28.32% 32	2.65% 3	113	2.60

Q8 When making decisions, this institution refers to one or all of: a mission statement, a statement of goals, or a statement of values.

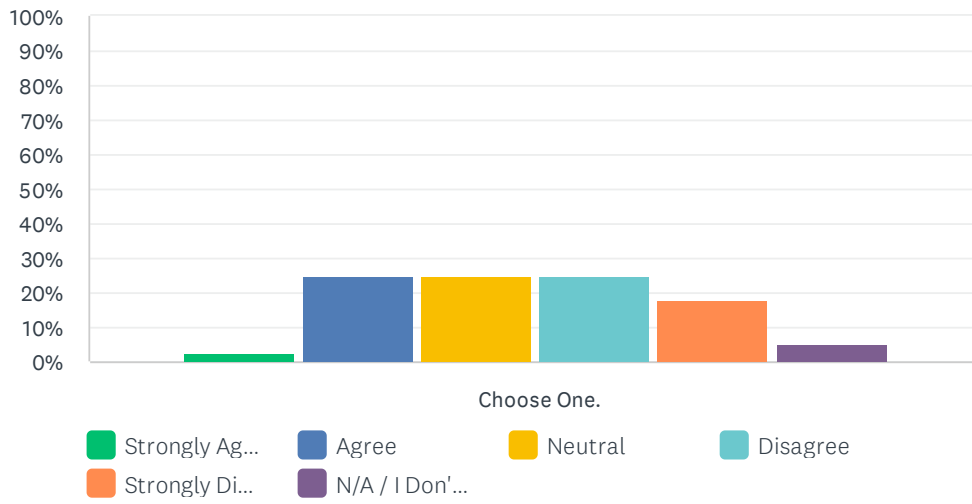
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	7.96% 9	38.94% 44	28.32% 32	4.42% 5	7.08% 8	13.27% 15	113	3.42

Q9 Outstanding performance by instructors is rewarded.

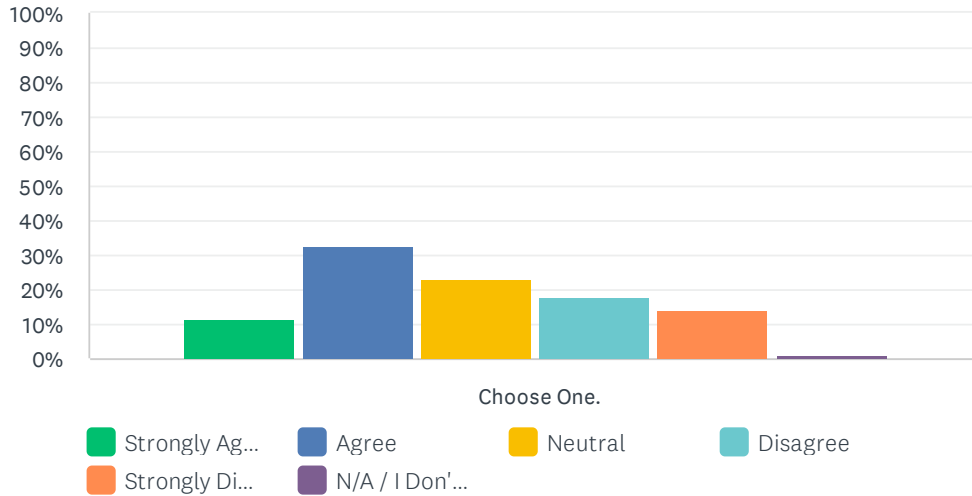
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	2.65% 3	24.78% 28	24.78% 28	24.78% 28	17.70% 20	5.31% 6	113	2.68

Q10 My institution demonstrates a strong commitment to my health and well being.

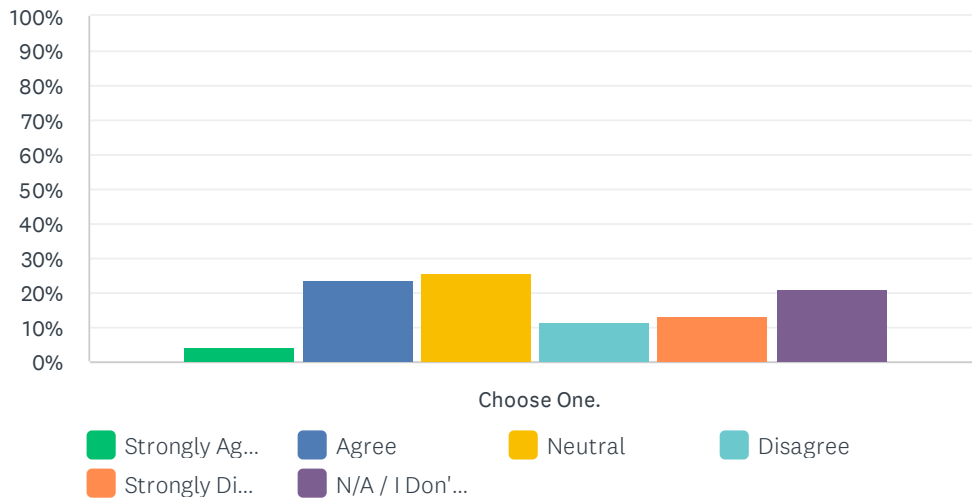
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	11.50% 13	32.74% 37	23.01% 26	17.70% 20	14.16% 16	0.88% 1	113	3.10

Q11 Academic council has a meaningful impact on academic decisions.

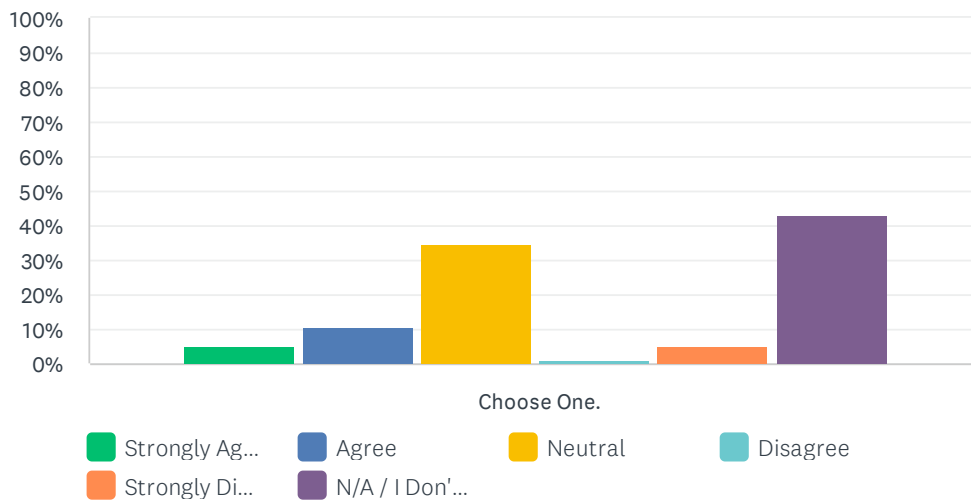
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	4.42% 5	23.89% 27	25.66% 29	11.50% 13	13.27% 15	21.24% 24	113	2.93

Q12 The president of this institution provides effective leadership.

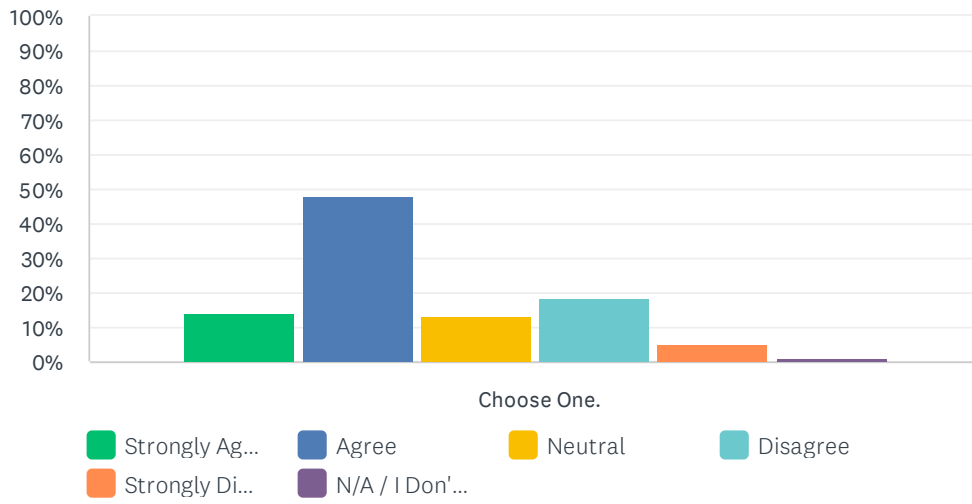
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	5.31% 6	10.62% 12	34.51% 39	0.88% 1	5.31% 6	43.36% 49	113	3.17

Q13 I have the resources I need to do my job effectively.

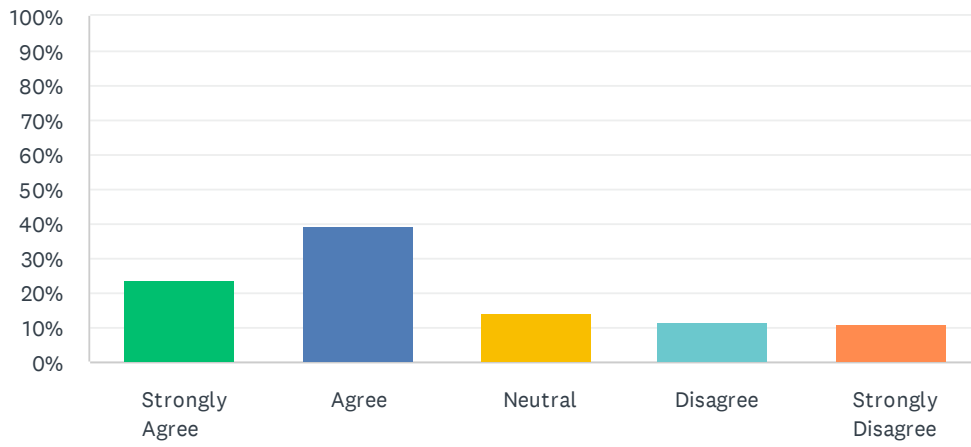
Answered: 113 Skipped: 0



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	N/A / I DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Choose One.	14.16% 16	47.79% 54	13.27% 15	18.58% 21	5.31% 6	0.88% 1	113	3.47

Q14 I feel mentally and emotionally safe at work.

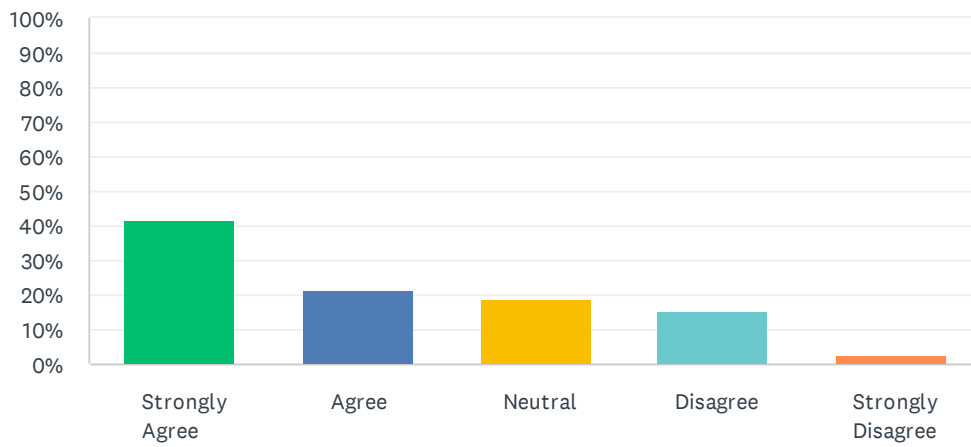
Answered: 111 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.42%	26
Agree	39.64%	44
Neutral	14.41%	16
Disagree	11.71%	13
Strongly Disagree	10.81%	12
TOTAL		111

Q15 Compared to a year ago, my workload has increased.

Answered: 111 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.44%	46
Agree	21.62%	24
Neutral	18.92%	21
Disagree	15.32%	17
Strongly Disagree	2.70%	3
TOTAL		111